

# Senem Tanju

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## Summary

As a managing partner at Sachi Consultancy, I provide specialized leadership and guidance to help organizations integrate sustainability into their entire lives. With over 19 years of experience in the manufacturing industry, I have developed and led global sustainability approaches focused on ESG planning, reporting, and auditing, as well as HSE and quality management systems. I am a GRI certified sustainability professional and a legally approved safety expert trainer with NEBOSH and A class certifications. On 2023; I enriched my sustainability professional skills with obtaining Sustainability Excellence Associate certificate from ISSB ( International Sustainability Professions Board). I am focused on creating value and impact for the businesses on their ESG transformation journey.

I am professional on preparing sustainability report for the companies by providing their risk and opportunity assessment and strategy. System thinking is my methodology to provide on integrating all sustainability topics from one perspective.

Respectively, impact is one of my focus area with sustainability and On 2023; Bursa Municipality gained a sustainability award with the social impact assessment report that we as Sachi Consultancy had prepared for them.

For organizations; to provide faster path to reach their Net Zero goals to encourage them good sustainable practices to increase efficiency throughout the workforce, reduce costs, and to improve the workplace culture; sustainability trainings are essential. With Bursa Uludağ University from 2020; we are providing Sustainability Professional Trainings that we had more than 100 graduates till the end of 2023.

I am passionate about creating sustainability roadmaps that empower organizations to design their tomorrow for today and for the future. My goal is to ensure a transformation that will reach future generations by transferring sustainability culture to stakeholders as well as creating value for the business as well

## Experience



### Managing Partner

Sachi Sustainability Consultancy

Jun 2021 - Present (2 years 8 months)

I am creating sustainability roadmap with methods that guide companies on your their journey.

I empowers the journey of institutions and organizations to integrate the concept of sustainability into their entire lives with the mindset of impact creation for all stakeholders

I am expert on transformation that will reach future generations need and expectations as well

I provide tailor made leadership, guidances for the companies with analysis, reporting and consultancy services that support them on their transformation journey

I prepare impact based reports that provide all stakeholders transparent communication about companies ESG steps



### MEART Region Sustainability Director; HSEQA Manager

Prismian Group

Dec 2017 - Aug 2023 (5 years 9 months)



### EHS Manager Turkey

## PPG

Nov 2012 - Jan 2017 (4 years 3 months)

Responsibility Area; Bursa PPG Coating Plant and Bursa A&S Plant; Tuzla Refinish Center and Training Center; PPG Chemical Warehouse Bursa; PMC ;Industrial Coating ;Packaging SBU  
EHS Audit in Bochum/Germany /EHS Audit in France /EHS Consultancy in Greece for getting permit for new building

- Provides regulatory guidance, technical assistance and project support as required to all SBUs to ensure compliance with PPGs existing requirements.
- To implement and maintain the EHS Management System in parallel to corporate and regulatory requirements on all SBU's existed in Turkey
- To provide conducting of all risk assessments and develop and implement action plans; to do all required reporting valid for all SBU's
- To be a part of Corporate EHS Audit team and making periodically audit in other PPG plants
- To conduct internal audit for all locations including other PPG plants
- To act as an internal consultant for all waste management system
- To follow up 14001 requirements for all Turkey location
- To develop and coordinate all EHS training programs defined by corporate and regulatory standards for all PPG Turkey employees
- To provide implementation of all EHS requirements for field people
- To prepare and EHS Impact files for Capitalization Request
- To provide follow up of the safety and environmental incidents and act as a consultant for investigating root causes
- To follow up all legal EHS permit periods for all Turkey
- Assist with creating Safety Data Sheets for the Technical team
- To coordinate field safety implementation for the sales team
- To Travel to all locations to keep under control all EHS activities
- To conduct legal permit issues in case of any new activities start up
- To act as a local consultant of PPG EHS Management System which consist of the following elements
  - ¥ Risk Assessment and Management, Process Safety
  - ¥ Facility and Equipment Design and Construction
  - ¥ Management of Change
  - ¥ Incident Investigation and Analysis
  - ¥ Work Permit System



## HSE Coordinator

Johnson Controls

Mar 2010 - Nov 2012 (2 years 9 months)

C Class Safety Expert

Dealing with the Safety and Environmental legal and EU requirements • Taking necessary measures of HSE at the start up of the project; Giving the necessary education to start up units and to the specialist teams of the project about the quality commitments & applications of the company; -Making the daily HSE inspections and reporting the imperfections to the Plant Manager; -Following closely decreasing products and reporting those to the management to avoid out of stock situations; -Scheduling and organising necessary educational seminars and workshops apart from the regular programs; -Applying the necessary procedures & due diligence in case of an accident and reporting it to the management. - Preparing HSE programmes of the plant and monitoring this programme -Preparing Risk Analysis of

the plant -Controlling budget of HSE Departments and preparing safety investments plan -Acting as the "internal consultant" to the plant manager and to the plant management team



## **HSE Consultant**

### **Golder**

Sep 2009 - Mar 2010 (7 months)

international consultant company located in Ankara.

Health - Safety consultant and legal expert.

Due Dilligance

HSE Consultancy services to the foreign societies who are making an investments on Turkey •

Working as a legal health and safety expert • Preparing HSE and Environmental Impact Assessments Report • Giving HSE Trainings • Preparing HSE Procedures related with the Environment and Safety Management System Working on Greenhouse Gases Effects calculation systems



## **Environmental Engineer**

### **Renault Group**

Sep 2004 - Jan 2009 (4 years 5 months)

System & ISO 14001, OHSAS 18001 management of system of dangerous wastes ,

o Responsible legionella of plant, participant of reunions about legionella in other plants of Renault

o Health Security Environment(HSE) manager of department maintenance,

o Responsible for the formations about Environmental Management System and Health-Security-Environment

o Realizing audits in other factory of Renault ( Romaine, France...)

o Participant of committee of Automotive Manufacturers Association

Working as an environmental engineering , relating with Environmental Management System & ISO

14001, OHSAS 18001 management of system of dangerous wastes , o Responsible legionella of plant,

participant of reunions about legionella in other plants of Renault o Health Security Environment(HSE)

manager of department maintenance, o Responsible for the formations about Environmental

Management System and Health-Security-Environment o Realizing audits in other factory of Renault

( Romaine, France...)

o Participant of committee of Automotive Manufacturers Association

## **Education**



### **Orta Doğu Teknik Üniversitesi / Middle East Technical University**

Bachelor of Science, Environmental Engineering

1998 - 2004

Environmental Engineering



### **Beykent University**

Master of Business Administration (MBA)

2009 - 2011

Management and Organization

Production Management

Strategic Management

Management Accounting

Human Resources Management


Marketing Management

Financial Accounting  
Introduction to Economics  
Financial Management

## **Bursa Anadolu Lisesi**

1990 - 1998

## **Licenses & Certifications**


 **Sustainability Excellence Associate ( ISSB-SE) - Green Business Certification Inc. (GBCI)**

Issued Jan 2024 - Expires Jan 2026

 **ESG Essentials ( SVCM) - WholeWorks LLC**


**Nebosh general international general certificate - THE NATIONAL EXAMINATION BOARD IN OCCUPATIONAL SAFETY AND HEALTH**

 **Legally approved safety expert trainer - T.C. Aile, Çalışma ve Sosyal Hizmetler Bakanlığı**

 **A class safety expert - T.C. Aile, Çalışma ve Sosyal Hizmetler Bakanlığı**


 **Kurumsal sosyal sorumluluk ve sürdürülebilirlik uzmanlığı - Yaşar Üniversitesi (Yaşar University)**

 **Sustainability Reporting Process - Global Reporting Initiative (GRI)**


 **Stakeholder Engagement - Global Reporting Initiative (GRI)**

 **Introduction to Sustainability - University of Illinois Urbana-Champaign**

 **Integrating the SDGs into sustainability reporting - Global Reporting Initiative (GRI)**

 **Introduction to Sustainability Reporting and the GRI Standards - Global Reporting Initiative (GRI)**

 **The Sustainable Development Goals** - K benhavn's Universitet - University of Copenhagen

 **Materiality** - Global Reporting Initiative (GRI)

 **9001:2015 Lead Auditor** - JLB

 **14001:2015 Lead Auditor** - JLB

 **45001:2018 Lead Auditor** - JLB Partners

 **ISO 50001:2018 Lead Auditor Training** - QSI BELGELENDİRME LTD.ŞTİ

 **Integrated Reporting (IIRC certification )** - KPMG India

 **Kurumsal S rd r lebilirlik Eđitimi** - Center for Finance Governance and Sustainability (CFGS)

 **Sosyal Uyum Bař Denet isi Programı** - Intertek Middle East

 **Sosyal Deđer ve SROI Akredite Uygulayıcı Eđitimi** - Etkiyap

## **Skills**

ISO 14001 • EHS • Occupational Health • Environmental Management Systems • Environmental Engineering • Environmental Awareness • Process Safety Management • Ergonomical Analysis • OHSAS18001 • Gas

## **Honors & Awards**

**S rd r lebilirlik İř  d lleri-Bursa B y křehir Belediyesi Sosyal Etki Raporu**